

**Department of Management Studies: Baba Ghulam Shah Badshah University Syllabus for MBA 3<sup>rd</sup> Semester.**

**Course No: MBA H5**

**Course Title: Business Ethics and Environment**

**Objective: The purpose of this course is to develop among students an awareness of the ethical issues and environment aspects related to business**

**Unit I**

Business Ethics: Nature, objectives, scope, need for business ethics, Relationship between Business and Ethics: Unitarian view of ethics, Separatist view of ethics and Integration view of ethics, ethical theories: meta ethics, normative ethics and applied ethics, ethical dilemmas at work place and their resolution, Work Ethics, importance, Values; Nature, Types and Importance, values across cultures.

**Unit II**

Management of Ethics: Corporate Codes--Development and Implementation of Corporate Codes, Corporate Governance,(Case Study) Importance, the current context of corporate governance Theories of corporate governance, Models of Corporate Governance, types of directors, types of Board Structures, board styles, Ethical Issues in Global Business.

**Unit III**

Business Environment: Meaning, nature and significance of Business Environment, Types of Business Environment, Factors Affecting Business Environment, Components of Environment: Economic, Political, Natural, Social, Demographic and Technological, Need to scan the Business Environment and Techniques of Scanning the Business Environment, Review of global economy, privatization; modes, reasons and problems.

**Unit IV**

Business and Society:

Social Responsibility of business: meaning, nature and Importance, Responsibilities towards different Sections, Social Audit(Case Study): objectives, methods and obstacles, disclosures in business, consumer rights, UN guidelines for consumer protection, consumerism in India, features of Consumer Protection Act ,contract act and companies act, Industrial development in India, Industrial sickness in India, Industrial Disputes, preventive measures for disputes.

**Unit V**

Politico Legal Environment and Economic Environment: Features of Indian economy, Main features of Economic Planning with respect to business, Planning in India, Industrial policy, small scale industries, competition policy and competition Act 2002, GATT and WTO; Agreements and Implications, Main provisions of SICA, Money Market in India, structure of Capital Market in India.

**Course Outcomes:**

On successful completion of this course, students will be able to:

CO1. Recognize important ethical issues that arise in various business contexts and professional practice.

CO2. Explain the concept of corporate governance and why governance is important for corporations as well as for society at large. CO3. Understand the concept, significance and changing dimensions of Business Environment and identify various types of Business Environment and tools for scanning the Environment.

CO4. Understand the responsibilities of business toward different stakeholders while decision making.

CO5. Gain insights on laws, role of economic systems, government policies, public sector, economic reforms and its impact on business.

**Suggested Readings**

1. Paul Justin (2010), Business Environment, 3rd edition, Tata McGraw Hill Education Pvt. Ltd.
2. Upadhyay A.K (2010), Business Environment, 2nd edition ,Asian Books Pvt. Ltd.
3. Bhatia , S.K (2010),Management by Values, Excel Books Pvt. Ltd.

**Department of Arabic: Baba Ghulam Shah Badshah University Syllabus for MSc (Islamic Studies) 4<sup>th</sup> Semester.**

**Course No: MIS-403**

**Course Title: Human Rights in Islam**

**Unit – I Human Rights in General Context**

- Meaning and Importance
- Origin, Development, Nature and Scope
- The Universal Declaration of Human Rights (1948)

**Unit-II Human Rights: An Islamic Perspective-I**

- Right to Life, Human Dignity and Privacy
- Right to Freedom of Conscience, Thought and Expression
- Right to Legal Defense, Mutual Respect for Pacts and Treaties and Rights of Minorities

**Unit –III Human Rights: An Islamic Perspective-II**

- Right to Equality and Justice
- Right to Religion and Right to Property
- Rights and Duties of Children

**Unit- IV Status of Women in the World**

- Condition of Women during Jahaliyyah Arabia
- Status of Women in Major World Religions
- Women in the Philosophical Traditions of the World, Feminism and its Features

**Unit- V Status of Women in Islam**

- Status of women in Islamic Religious Texts
- Socio-Politico-Economic Status of Women
- Muslim Response to the Modern Challenges faced by Women

**Note for Paper Setting:**

The question paper will be divided into two sections. **Section A** will carry 10 compulsory, objective – cum – short answer type questions, two from each Unit, each carrying 01 mark. **Section B** will have **10 questions**, two from each unit. The student will attempt 01 question from each unit. Each question will carry 10 marks (**10+50=60**)

**Books Recommended:**

- Sheikh Showkat Hussain, Human Rights in Islam
- Dr. Naseem Gul, Dialogue: A Muslim Perspective
- Dr. Naseem Gul, Towards A More Humane Future
- Maududi, Abul Ala, Human Rights in Islam
- Ghazi Mahmood Ahmad, Islam ka Qanun-i-Bayn al-Mumalik
- Umri, Syed Jalaluddin, Ghair Muslamo se Taluqat aur unke Haqooq