

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME PHASE - III**  
**Equity Action Plan Jan 2020 to Sept 2020**  
**School of Engineering & Technology, Baba Ghulam Shah Badshah University, Rajouri, J&K**

**Part A: For soft activities**

Sl. No.	Activity	Action to be taken	Coordinator from the institute	Executing agency	Date & duration	Frequency	Whether continuing from last action plan or new activity	Indicator to measure outcome (should be quantifiable)	Estimated Expenditure
1.	To improve language competency: English	Two teachers from English Department will take test at the start of semester. Students scoring below 60% shall be considered for additional support. Remedial classes to be engaged.	Teachers from English Department	BGSBU	At the start of each semester tests to be conducted. Then Remedial classes are to be arranged as one class per week.	One test in the start of each semester.	<b>New</b>	Marks obtained in tests	Rs 50,000 (approx.)
2.	To identify students who will require more academic	Four teachers, one each from mathematics, mechanics,	Teachers from mathematics, Mechanical Engg,	BGSBU	At the start of each semester tests to be done. Then	One test in the start of each semester	<b>New</b>	Marks obtained in tests	Rs 115,000 (approx.)

	support subjects like maths, mechanics, Electronics and Electrical Engg. subjects	in Electronics and Electrical Engg. will take tests in each subject.  Students scoring below 60% shall be considered for additional support. Remedial classes are to be engaged.	Electronics, and Electrical engg.		Remedial classes are to be done .one class per week				
3.	To protect and address the needs and concerns of women students, gender committee at the institution is already in place. Counselling to needy female students is to be done.	A gender committee at the College is already constituted. Circulate a hotline (telephone) and email address where students/faculty may lodge issues. Counselling to needy female students / staff	Two counsellors to be appointed, including one female for the female students and if needed counsellors from Hospital will be hired.	SOET, BGSBU	Every second and fourth Saturday for whole semester	Fortnightly	New	Performance	Rs 5000 (approx.)
4.	Appointment of student mentors	Student mentors will be	Respective Departments	SOET, BGSBU	First week of every semester	Twice a year performance	New	Performance	NIL

		appointed one each for 6 junior students. Activity already started in some Department of studies.							
5.	Appointment of faculty advisers	Already being done	Teachers of Respective Departments	SOET, BGSBU	First week of every semester	Twice a year performance	New	Performance	NIL

**Part B: For Minor Civil works**

Sl. No.	Activity	Coordinator from the institute	Executing agency	Date & duration	Indicator to measure outcome	Estimated Expenditure
1.	NIL	NIL	NIL	NIL	NIL	NIL
2.	NIL	NIL	NIL	NIL	NIL	NIL

Note:

- For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- If the activities are being carried out by the outside agency, mention name of the agency
- Same activity if repeated should be mentioned in a new row
- While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)