



Baba Ghulam Shah Badshah University

Strategic Plan 2016 - 2020



Vision

“Steady onward march
for human development
through
science and technology on one hand
and
our national ethos on the other”



Mission

“Work towards
preparing men and women
who are intellectual adventurers
and not camp followers;
who are architects of the future
and
not curators of the past”

campus life
ent and



Core Values



Excellence



Social Responsibility



Inclusivity



Ethics of service



Integrity



Accountability

Goals

- Goal 1** Excellence in research
- Goal 2** Rich and inspiring student experience
- Goal 3** Regional & national socio - economic deployment
- Goal 4** Transformative learning towards leadership development and internationalization

Core Strategies

WORLD CLASS RESEARCH PRACTICES AND CAPABILITY

- Groom promising Masters level students for research in front line areas of different disciplines
- Identify, nurture and support talent at undergraduate level
- Improve quality and visibility of on-going research work in different disciplines
- Modernise research infrastructure, introduce flexibility in department timing and availability of faculty
- Establishment of Research and Innovation Cell
- Create opportunities for collaborative research with advanced research centres/institutes of national and international repute
- Promote cross-disciplinary initiatives in research especially in the Schools of Science, Technology and Management
- Devise strategies to enhance funding for research

COMMITMENT TO QUALITY EDUCATION

- Evolve admission process that can help sieve out students with spark and outstanding academic potential, their financial, social and cultural backgrounds notwithstanding
- Recruit, support and retain accomplished academic and administrative manpower capable of providing leadership
- Upgrade infrastructure, renovate classrooms, laboratories and library to provide state-of-the-art facilities to faculties and students
- Establish feedback mechanism to recognize and reward dedicated teachers
- Initiate programme for curriculum revision. Designing courses that are market driven and have national orientation
- Draft, implement and maintain effective 'Content Delivery Mechanism' and Learning Management System (LMS), capturing maximum learning outcome
- Stress assessment of learning outcomes
- Introduce innovation, transparency, and speed in internal assessment process

Core Strategies

- Establish 'Faculty Development Centre' to promote innovation in delivery techniques, communication skills, student evaluation and others
- Instil in students ethics of human values, social obligations and shared responsibility to prepare them for global citizenship

DEVELOPMENT OF SUSTAINABLE FINANCIAL MODEL

- Transform teaching departments and schools from cost to profit centres
- Raise corpus and endowment funds
- Evolve engagement practices with supportive network of alumni, friends and well-wishers for project specific fundraising strategy to be executed
- Generate sufficient recurrent surplus to sustain University's infrastructure and academic activities

SIGNIFICANT AND VISIBLE SOCIETAL AND LOCAL IMPACT

- Expand our presence through world-class Directorate of Distance Education for teaching innovative courses with modern and well equipped ICT enabled study centres across the state and beyond
- Launch Executive Education Programme and Technology and Business Incubation Centres to create start-up ecosystem
- International engagement to support university-wide partnership and network
- Focus on quality placement and expansion of scope and opportunities for students enrolled in the university
- Develop co-ordinated university-wide framework for rural community engagement
- Executing with vigour and speed, the government and non-government schemes and projects like the Community college and others through active local engagements
- Consolidate our position as the regional and national leader in technology transfer

Core Strategies

IMPROVEMENT IN UNIVERSITY CULTURE AND CAMPUS LIFE

- Refine governance through clearly defined policies and SOPs for promoting accountability, integrity and prompt service delivery
- Provide training and enhance learning opportunities to staff to orient themselves as smart workers and develop culture of performance based promotion
- Enrich quality of campus life by promoting extra-curricular activities, art, literature, sports, academics and cultural clubs
- Establishment of 'Compliance and Efficiency Cell' to develop high performance mechanisms
- Seek Quality certification from national and international agencies and establishment of IQAC for improving performance
- Work for increasing Gross Enrolment Ratio (GER)

INFRASTRUCTURE DEVELOPMENT AND FUTURE ROADMAP

- Priorities in infrastructure and space development as (i) Students amenities (ii) Sport facilities (iii) IT infrastructure (iv) Staff accommodation (v) Medical facilities and (vi) Central library facilities
- Invest in IT infrastructure that enhances the capacity of BGSBU academic communities to collaborate with each other and global agencies
- Envisioning the University master plan taking into consideration all opportunities and constraints



BGSBU
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