## **Equity Action Plan**

## TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)

## School of Engineering & Technology, Baba Ghulam Shah Badshah University, Rajouri, J&K

Name of EAP Coordinator: Mr. Ahmed Riyaz

| Sl.<br>No | Activity   | Actions  | Coordinator                                 | Executing agency | Date & duration   | Frequency                                       | Indicator to<br>measure<br>outcome | Estimated<br>Expenditure |
|-----------|--|--|---|------------------|---|---|------------------------------------|--------------------------|
| 1         | To improve language competency: English  | Two teachers from English Department will take test at the start of semester. Students scoring below 60% shall be considered for additional support. Remedial classes to be engaged. | Teachers from English Department            | BGSBU            | At the start of each semester tests to be conducte d. Then Remedial classes are to be arranged as one class per week. | One test in the start of each semester.         | Marks<br>obtained in<br>tests      | Rs 50,000<br>(approx.)   |
| 2         | To identify students<br>who will require more<br>academic support in<br>subjects like maths,<br>mechanics, Electronics | Four teachers, one each from mathematics, mechanics, Electronics and Electrical Engg. will take tests in each subject.   | Teachers from mathematics, Mechanical Engg, | BGSBU            | At the start of each semester tests to  | One test in<br>the start of<br>each<br>semester | Marks<br>obtained in<br>tests      | Rs 115,000<br>(approx.)  |

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|-----------|---|--|--|------------------|--|---------------------------|------------------------------------|--------------------------|
|           | and Electrical Engg. subjects   | Students scoring below 60% shall be considered for additional support. Remedial classes are to be engaged.   | Electronics, and Electrical engg.  |                  | be done. Then Remedial classes are to be done one class per week |                           |                                    |                          |
| 3         | To protect and address the needs and concerns of women students, a gender committee at the institution is already in place. Counselling to needy female students is to be done. | A gender committee at the College is already constituted. Circulate hotline (telephone) and email address where students/faculty may lodge issues Counselling to needy female students / staff | Two counsellors to be appointed, including one female for the female students and if needed counsellors from Hospital will be hired. | SOET,<br>BGSBU   | Every second and fourth Saturday for whole semester              | Fortnightly               | Performance                        | Rs 5000 (approx.)        |
| 4         | Appointment of student mentors  | Student mentors will be appointed one each for 6 junior students. Activity already started in some Department of studies.  | Respective Departments   | SOET,<br>BGSBU   | First<br>week of<br>every<br>semester                            | Twice a year performanc e | Performance                        | NIL                      |

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|-----------|---------------------------------|--------------------|------------------------------------|------------------|---------------------------------------|---------------------------|------------------------------------|--------------------------|
| 5         | Appointment of faculty advisers | Already being done | Teachers of Respective Departments | SOET,<br>BGSBU   | First<br>week of<br>every<br>semester | Twice a year performanc e | Performance                        | NIL                      |

Sd/(EAP Coordinator)