

## **Capability Enhancement and Development Schemes**

Effective nurturing, growth and development of the students are considered as core values at the institute. This is of prime importance as it helps students to develop their personality, meet the market needs, and excel in the dynamic global environment.

With an endeavour to empower the students to become assets to the organizations and contribute meaningfully to the entire world, students are supported and facilitated through various capability enhancement and development schemes. The capability enhancement and development schemes are the stimulating factors in getting the students corporate-ready and become a responsible social citizen.

### **Guidance for Competitive Examinations:**

Competitive exams formulate the basis for various civil services. It is also a necessary foundation to enroll for various higher degree courses in universities situated across the globe. University serves the requirements of the students who plan to pursue higher studies or are keen on joining civil services.

School of Biosciences and Biotechnology has been providing coaching to students aspiring to qualify NET/SLET. Further students of School of Engineering and Technology has been providing coaching to students so as to prepare them GATE.

### **Career Counselling:**

Students who enroll for the professional programmes need consistent assistance and guidance to decide their career path. They need directives as regard to choosing their field of specialization, excelling in such programmes, and streamlining and channelizing their efforts towards securing a bright future.

The Mentor Mentee Program is collaboration between the faculty members (mentors) and students (mentees) to discuss their career orientation and channelize them with necessary guidance needed for their placement. Career counsellors from the Training and Placement Cell are accessible to students to further discuss and advise on a one-on-one basis regarding their career related queries.

### **Soft Skills Development:**

University strives towards continual enhancement of soft skills and personality development of the students considering them as an integral requirement of business world today. It involves grooming the students on various aspects such as communication skills, presentation skills, team work, networking, time management, motivation, confidence building, leadership skills, creative thinking and decision making etc.

Eminent speakers from industries and academic field are invited to deliver sessions on various topics pertaining to the soft skills development of the students needed to succeed in job, and meet and exceed the industry expectations.

The Student Training Program which is an initiative of the University aims at providing multi-faceted skills and leadership qualities to the budding professionals. Thus, helping them in their overall development and securing suitable placement. University has initiated this module to develop the right approach, attitude and skills among the students with an intention that they can meet the industry requirements. Students are encouraged to participate in various activities covering group discussion, personal interview, presentations etc. organized at the University level.

Alumni involvement is also a very active component that gives a chance to students to understand the industry expectations and take inputs from them for their appropriate progression. Various games are also organized and managed by students that enable them to understand the importance of networking, team management, and decision making. This contributes to the holistic development of students and sharpens their skills that further help them in their placement.

A conscious effort is made by institute to bring industry and academia on a common platform to create a learning environment enriched with theory and practice to suit the global requirement.

### **Remedial Coaching:**

Faculty members encourage and support students above and beyond the regular allocated lectures. Various requests by students pertaining to subject related queries, concept clarity, challenging topics and additional practice sessions are addressed by faculty members to enhance the efficiency of the students, help students in their areas of need and for students who have been unsuccessful in the examination.

### **Language Lab:**

To improve the communication and spoken English skills of the students, an interactive Language Lab has been setup. This Lab is equipped with necessary listening, speaking, and writing provisions where the students listen to the native speakers of English and learn the phonetic sounds of the English language.

### **Personal Counselling:**

Students often encounter problems and difficulties which needs a timely resolution. Through the Mentor Mentee Program, each student (mentee) gets an opportunity to interact with a faculty member (mentor) for their personal counseling. This serves as a platform to the students to discuss their problems (academic, career and personal) and seek appropriate solution.

### **Yoga and Meditation:**

Yoga and Meditation is considered as a healthy way of life, a sound activity for stress free living. University promotes health benefits among the faculty members and students through Yoga and Meditation. This wellness platform hugely contributes in creating stress free positive environment and healthy way of thinking and living.

Amenity Center is available for students and staff of the University for Yoga and Meditation programs. University has been celebrating International Yoga day since its inception. Techniques of meditation and various postures are performed to lead a healthy and stress free life.



