



# BABA GHULAM SHAH BADSHAH UNIVERSITY RAJOURI - (J&K)

Recognized by UGC under Section 2(f) and 12(B)

## Advertisement Notice

Applications on prescribed format are invited from eligible candidates for the Teaching positions available in various Departments as per UGC pay scales/eligibility norms.

S.No	Department / Subject	Assistant Professor	Associate Professor	Professor
1.	Arabic	--	01	01
2.	Botany	--	01	01
3.	Zoology	--	01	01
4.	Economics	--	01	---
5.	Computer Science	--	01	---
6.	English	--	01	---
7.	Information Technology	--	01	---
8.	Management Studies	--	01	01
9.	Mathematics	--	02	---
10.	Environmental Science	03	--	--
11.	Tourism and Hospitality	02	--	--

Detailed advertisement notice can be downloaded from the University website [www.bgsbu.ac.in](http://www.bgsbu.ac.in). Duly filled applications along with fee amounting to Rs. 1000/- (demand draft) drawn in favor of Registrar BGSBU, payable at JK Bank, BGSBU Campus Rajouri along with attested copies of required documents must reach Deputy Registrar, Establishment latest by 25 October, 2019.

No. BGSBU/Estab/19/578

Dated: 01.10.2019

  
(Dr. Ashfaq A. Zarri)  
Registrar



# Baba Ghulam Shah Badshah University, Rajouri (J&K)

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## Advertisement Notice

Applications on are invited on the prescribed form for following positions as per UGC pay scales:

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1.	Arabic	---	01	01
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3.	Zoology	---	01	01
4.	Economics	---	01	---
5.	Computer Science	---	01	---
6.	English	---	01	---
7.	Information Technology	---	01	---
8.	Management Studies	---	01	01
9.	Mathematics	---	02	---
10.	Environmental Science	03	---	---
11.	Tourism and Hospitality	02	---	---

### Qualifications and Experience:

#### 1. Assistant Professor: Eligibility (A or B):

##### (A).

- A Master's Degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/ Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET. Provided, the candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following condition:-
  - The Ph.D. degree of the candidate has been awarded in regular mode;



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- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has presented at least two papers based on his /her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.
- e) The candidate has presented at least two papers based on his/her Ph.D work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

**Note:-** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

**OR**

**(B).**

The Ph.D degree has been obtained from a foreign University/Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note: -** The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview

## **2. Associate Professor: Qualifications and Experience:**

### **Eligibility:**

- i. A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.



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## **3. Professor: Qualifications and Experience:**

### **Eligibility (A or B):**

#### **A.**

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

**OR**

- B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

### **General instructions and other conditions**

- 1. PERCENTAGE EQUIVALENCE OF GRADE POINTS FOR A SEVEN POINTS SCALE FOR THE POSITION OF ASSISTANT PROFESSOR**

B in the Seven Point Scale with letter grades O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed.

#### **SEVEN POINT SCALE**

<b>GRADE</b>	<b>GRADE POINT</b>	<b>%AGE EQUIVALENT</b>
O = Outstanding	5.50 – 6.00	75 - 84
A = Very Good	4.50 – 5.49	65 - 74
B = Good	3.50 – 4.49	55 – 64
C = Average	2.50 – 3.49	45 – 54
D = Below Average	1.50 – 2.49	35 – 44
E = Poor	0.50 – 1.49	25 – 34
F = Fail	0.00 – 0.49	00 – 24

A relaxation of 5% may be provided at the graduate and master's level for the Schedule caste / Schedule Tribe categories for the purpose of eligibility during direct recruitment to teaching posts.



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2. Prescribed application form along with detailed advertisement notice can be obtained personally from the office of Deputy Registrar (Establishment), BGSBU University, Rajouri, (J&K) or can be downloaded from the University website: [www.bgsbu.ac.in](http://www.bgsbu.ac.in)
3. Application forms alongwith recent passport size attested photograph pasted (not pinned) in the space provided in the form accompanied by prescribed fee of Rs. 1000/- in the form of Demand Draft drawn in favour of 'Registrar BGSB University Rajouri', payable at JK Bank, BGSBU, Campus Branch, Dhanore, Rajouri alongwith attested copies of following qualification certificates / testimonials & a self addressed stamped (Rs. 30/-) envelope should be sealed in an envelope and super-scribed. Application form for the post of \_\_\_\_\_ so as to reach the Deputy Registrar (Establishment), Baba Ghulam Shah Badshah University, Rajouri, J&K on or before **25<sup>th</sup> October, 2019**. Application form(s) incomplete in any respect or received in the University after the prescribed date is likely to be rejected:
  - i. Matriculation Certificate indicating Date of Birth
  - ii. All Academic / Technical qualification certificates alongwith marks certificates.
  - iii. Character Certificate
  - iv. Experience Certificate
  - v. Biodata / publications and other documents, as applicable and indicated below.
4. For general information, it may be pointed out that in the University Teaching Departments, the medium of instruction and examination are in English subjects except Arabic and modern Indian Languages where the medium of instruction and examination are in the language concerned.
5. In addition to pay levels, D.A. as under rules is also admissible. Medical Allowances as prescribed by the State Government for its employees is admissible to University employees which, at present, is paid at a uniform rate of Rs. 300/- per month. Border Compensatory Allowances and House Rent Allowances are also paid to the University employees. Limited residential accommodation at University Campus is provided subject to availability.
6. **Applications by Government servants should be sent through the Administrative Authority concerned. In the case of University Teachers / Employees, through the Registrar of their respective University and in the case of persons employed in the private firms and institutions through the Head of the firm / institutions concerned. Applications not routed through the respective channels are liable to be rejected.**
7. **The period of time spent by the candidates to acquire M.Phil and/or Ph.D Degree shall not be considered as teaching / research experience to be claimed for**



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**appointment to the teaching positions. Candidates must provide details with regard to award of degree for both M.Phil and Ph.D Degree, as the case may be, in the application form.**

8. Candidates who have been awarded postgraduate / Ph.D degree from Foreign University should enclose "Equivalence Certificate" issued by the Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered and application will be rejected.
9. Only those candidates should apply for the posts, who fulfill the eligibility criteria on or before the last date of receipt of applications.
10. All pages of the application form and all enclosures attached with the application should be authenticated by full signature of the candidate along with date.
11. Impersonation or submission of fabricated / tampered documents or making incorrect/false statements by a candidate will, in addition to debarring him/her permanently or for a specific period from any employment in the University, also render him/her liable to criminal prosecution.
12. The number of vacancies indicated in the Advertisement notice is tentative. The University reserves the right to increase or decrease the number the number of vacancies, determinable at the time of final selection.
13. In case the number of applications received is large, the candidates may be short listed on the basis of their qualifications higher than minimum prescribed or such other criteria as deemed proper by the Competent Authority.
14. The University reserves the right not to fill up or any of the posts / vacancies advertised here-in-above without assigning reason.
15. Interview call letters shall be sent to eligible/ short listed candidates under certificate of postage/ speed post / registered post, email, whichever, suitable. The University shall, however, not be responsible for any postage delay / lapse.
16. No TA/DA or any other allowances shall be admissible to the candidate for appearing in the Interview.
17. The University reserves the right to offer appointment either in the grade shown against the posts advertised here-in-above or in lower grade, depending upon the qualification/ experience / suitability of the selected candidates, and or other reasons as deemed appropriate by the Competent Authority.
18. Canvassing in any form by or on behalf of the candidates will be a disqualification.



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19. The candidates are advised to write their names strictly as per Matriculation / Higher Secondary Certificates.
20. Terms and conditions of appointment of candidates shall be governed by the provisions of Baba Ghulam Shah Badshah University Act 2002 and Statutes and Regulations made there under from time to time.
21. The candidates will have to produce original documents relating to their age, qualifications, experience etc. at the time of appearing in the interview. The selected candidates shall also be required to produce the said documents before joining the post to which they are appointed.
22. Candidates should write their e-mail and mobile number on the application form.
23. Candidates are advised to remain in contact with University office /website regarding date of interview.
24. Superannuated teachers from Universities who fulfill the criteria given against each post are also eligible to apply.

**Sd/-  
Registrar**

**No: BGSBU/Estab/19/578**

**Dated: 01-10-2019**

**Copy to:-**

1. Dean, Academic Affairs.
2. Special Secretary to HVC for kind information of the Vice Chancellor
3. I/c University website.
4. Office copy.

  
**Deputy Registrar  
Establishment**  
4.10.2019



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## FORM OF APPLICATION FOR APPOINTMENT OF TEACHERS/OFFICERS IN THE UNIVERSITY (To be filled in by the applicant)

Advertisement No. & Date: \_\_\_\_\_

Post Applied for \_\_\_\_\_

Demand Draft No. & Bank name \_\_\_\_\_ Date \_\_\_\_\_ Amount: \_\_\_\_\_

Affix recent  
passport size  
Self-attested  
photograph

1. Name of the applicant (in Block Letters)

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2. Father's/ Husband's Name

3. Date of Birth 

--	--	--

 Age 

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 Gender 

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 4. Marital status \_\_\_\_\_

5. (i) State to which you belong \_\_\_\_\_ (ii) Nationality \_\_\_\_\_

6. Do you belong to Scheduled Caste/ Scheduled Tribe or a Backward Class? Yes 

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 No 

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(Documentary evidence in support is essential)

7. Permanent Address \_\_\_\_\_  
Pin \_\_\_\_\_

8. Correspondence Address \_\_\_\_\_  
Pin \_\_\_\_\_

Mobile \_\_\_\_\_ E-mail \_\_\_\_\_

9. Particulars of examinations passed:-

S. No.	Examination Passed	Subject	% age of total marks/grade	Year of passing	University/Board	Remarks (if any)
01	Ph.D					
02	M.Phil					
03	M.A/M.Sc/M.Com /M.Tech					
04	B.A/B.SC/B.Com/B.Tech					
05	10+2					
06	Matric					
07	NET/SLET					
08	Any other course					

(If required information may be furnished on separate sheets)

- Designation: \_\_\_\_\_ Institution: \_\_\_\_\_
- Entry Pay Level: \_\_\_\_\_ Dearness pays: \_\_\_\_\_ DA: \_\_\_\_\_
- HRA: \_\_\_\_\_ CCA: \_\_\_\_\_ MA: \_\_\_\_\_ Any Other: \_\_\_\_\_

[illegible]

S. No.	Experience	College level	University level	UG level	PG level	Remarks
1.	Teaching experience					
2.	Research experience					
3.	Students guided					

6. Published work (State number of publications in each case and attach list of publications)							
S. No.	Books	Papers	Abstracts	Articles	Patents	Reviews	Any other
1.							
2.							
3.							

7. Seminars, Conferences etc attended (State number attended in each case and attach list)						
S. No.	Event	Attended		Paper Presented		Remarks
		National	International	National	International	
1.						
2.						
3.						
(Any other)						

21. Have you ever been placed under suspension/dismissed from service or stopped to cross efficiency bar? Yes/No

